



# **Environmental Management Policy**

**บริษัท เอ็น.ดี. รับเบอร์ จำกัด (มหาชน)**

**N.D. Rubber Public Company Limited**

## **Environmental Management Policy**

N.D. Rubber Public Company Limited (“NDR” or “the Company”) committed and intended to strictly comply with various standards and laws related to the environment. The Company has emphasized on the rules and regulations which would be beneficial to the social and environment for both public and private sectors, especially in all activities relating to the business operation.

### **Policy**

1. Comply with relevant environmental laws.
2. Manage our operation to align with international environmental standard, review and evaluations of our performance continuously.
3. Control, protect, and mitigate environmental impact. Continuously control emission at power source and manage greenhouse gas in our operation that effect community and stakeholder.
4. Encourage and develop innovation for sustainable environment.
5. Promote participation and awareness in environment to employee and supplier by reduce waste from operation and distribution as well as utilize resource efficiently.
6. Set environmental framework, continuously review objective and target to be in line with the Company strategic direction.
7. Communicating and ensuring understanding for all employees and stakeholders.

### **Guidelines**

1. Focusing to reduce the environmental impact of materials and processes by assessment of the environmental impact of those things before input the new materials or start new production processes.
2. Finding ways to reduce energy consumption, reducing the amount of waste and pollution release to the environment.
3. Attempting to develop an environmental management system continuously. Enhance knowledge and understanding of all employees to provide for the most practical and administration.
4. Recognizing the importance of communication with the local community and keep good cooperation in environmental protection activities.

5. Publishing environmental policy, environmental management systems and the progress of the environmental project to employees and related party's acknowledgement.

The Environmental Management Policy, is considered and approved by the Board of Directors Meeting No. 4/2023 on 10 November 2023.

A handwritten signature in blue ink, appearing to be 'P. Swadwan', written over a horizontal line.

**(Mr. Pongsak Swadwan)**

**Chairman of the Board of Director**

**N.D. Rubber Public Company Limited**