



Insider Information Policy (Insider Trading)

บริษัท เอ็น.ดี. รับเบอร์ จำกัด (มหาชน)

N.D. Rubber Public Company Limited

Insider Information Policy (Insider Trading)

N.D. Rubber Public Company Limited (“**the Company**”) has a policy and method for examining directors, executives and employees in using the Company’s inside information which has not yet been disclosed to the public for personal benefits in securities trading as follows:

1. The Company provides knowledge to directors and executives regarding their duties to report the change of their securities holdings, their spouse and underage children to the Securities and Exchange Commission in accordance with Section 59 of the Securities and Exchange Act B.E. 2535, within 3 working days from the date of change in securities holding. In addition, those directors and executives must inform the Company Secretary to prepare a memorandum of changes and summarize the number of securities individually, so that the Company can inspect the securities trading of all directors and executives.
2. The Company has a stipulation that prohibits directors, executives and employees, who have received inside information which affects securities price, disclose such information to other persons and must be suspended in the 1-month period before the financial statements or inside information are released to the public (Blackout Period) and must not trade in the Company’s securities under a period of 24 hours has elapses since the disclosure of all information to the public. In this regard, if it is found that the inside information is used in a way that will damage the Company or its shareholder by executive level and above, the Board of Directors will consider the punishment as appropriate. In case, the perpetrator is a secondary level of executive level, the Executive Committee will consider the penalties for the offender.

The Insider Information Policy, is considered and approved by the Board of Directors Meeting No. 4/2022 on 10 November 2022.

A handwritten signature in blue ink, appearing to be 'P. Swadwan', written over a horizontal line.

(Mr. Pongsak Swadwan)

Chairman of the Board of Director

N.D. Rubber Public Company Limited